## + Qualified Plan Limits

We are pleased to announce the 2016 dollar limits that most affect tax-qualified retirement plans:

	2016	2015
Defined Contribution Limits		
401(k) / 403(b) Contribution Limit	\$ 18,000	\$ 18,000
401(k) /403(b) Catch-Up Limit	\$6,000	\$6,000
Total Plan Contributions Limit (all sources)	\$53,000	\$53,000
SIMPLE IRA / 401(k) Contribution Limit	\$12,500	\$12,500
SIMPLE IRA / 401(k) Catch-Up Limit	\$3,000	\$3,000
Compensation Limits		
Maximum Compensation – Plan Purposes	\$265,000	\$265,000
HCE Compensation Test Threshold	\$120,000	\$120,000
Social Security Taxable Wage Base	\$118,500	\$118,500

If you have any questions regarding how these new limits will affect your plan, please do not hesitate to call.

