

Qualified Plan Limits

Cost Of Living Adjustments

We are pleased to announce the 2021 Limits that are most relevant to Qualified Retirement Plans:

	2021	2020
Defined Contribution Limits		
401(k)/403(b) Contribution Limit	\$ 19,500	\$ 19,500
401(k)/403(b) Catch-Up Limit	6,500	6,500
Total Plan Contributions Limit (all sources)	58,000	57,000
SIMPLE IRA/401(k) Contribution Limit	13,500	13,500
SIMPLE IRA/401(k) Catch-Up Limit	3,000	3,000
Compensation Limits		
Maximum Compensation - Plan Purposes	\$ 290,000	\$ 285,000
HCE Compensation Test Threshold	130,000	130,000
Social Security Taxable Wage Base	142,800	137,700

If you have any questions regarding how these limits will affect your plan, please do not hesitate to call.